

ANNUAL REPORT 2023

ACC

AMERICAN CHAMBER
OF COMMERCE
UKRAINE

AMCHAM UKRAINE BOARD OF DIRECTORS 2023

 Horizon Capital



| Lenna Koszarny
Chair

 citi



| Alex McWhorter
Vice-Chair

 European Bank
for Reconstruction and Development



| Matteo Patrone
Vice-Chair

 CISCO



| Sergii Martynchuk
Treasurer

 Baker
McKenzie.



| Serhiy Chorny
Legal Advisor and
Secretary

 MCDONALD'S



| Yuliya
Badritdinova

 Unilever



| Vasyi Bovdilov

Life Is On |  Schneider
Electric



| Mykhaylo Bubnov

PJSC
 Carlsberg
Ukraine



| Oleg Khaidakin

 SAYENKO
KHARENKO



| Michael Kharenko

 MICHELIN



| Marina Lyashenko

 WINNER



| Petro Rondiak

 BUNGE



| Andrzej Rozycki

 KPMG



| Andriy Tsymbal

 Cargill



| Vasile Varvaroi

INTRODUCTION



Lenna Koszarny

Chair, Board of Directors of the American Chamber of Commerce in Ukraine
Founding Partner and Chief Executive Officer of Horizon Capital

A moment that will stay with me for years to come was at the American Chamber of Commerce in Ukraine's annual Thanksgiving Dinner in Kyiv held this past November, when over 200 members of our community gave multiple standing ovations to this year's recipients of our traditional Thanksgiving recognition - the Defenders of Ukraine, and the People of the United States of America.

Every day that business is able to continue to deliver goods and services, create jobs, pay taxes, and power Ukraine's ongoing economic resilience, it is because of the brave men and women on the front lines and the unwavering support of the citizens of the United States and the country's steadfast allies, who stand shoulder-to-shoulder with Ukraine's courageous President and government officials.

We thank all of our members for your unity, perseverance, strength and commitment to continuing to operate and grow your businesses today, while maintaining a steady focus on the future - on Ukraine's recovery, renewal and revitalization. Thank you to the dedicated team at the American Chamber of Commerce in Ukraine who work tirelessly to deliver on behalf of our members and stand firm in support of the resilience of the business community, as well as to my fellow Board members, for their leadership, dedication and professionalism. We look forward to Ukraine's victory and to the realization of its European aspirations, together with a secure, free and peaceful future.

Slava Ukraini!



Andy Hunder

President of the American Chamber of Commerce in Ukraine

Russia's brutal war in Ukraine has changed our lives forever. It's been a time of hardship, suffering, and losses, but also true bravery, remarkable resilience, and great unity of Ukrainians who inspire the whole world.

The mood on the ground is upbeat as companies continue to operate and join Ukraine's rebuilding momentum. 148 new members have joined AmCham since February 24, 2022. It's a powerful sign of trust and commitment to Ukraine.

Ukraine's economic recovery is a top priority for Ukraine and the business community. Our team works closely with the President, Parliament, Government, and US partners to move the reform agenda forward, contributing to Ukraine's economic recovery and transformation.

I am extremely grateful to everyone who never gives up, supports and believes in Ukraine, and does everything possible to approach Ukraine's victory. We express our gratitude to the lionhearted defenders of Ukraine who fight for freedom and preserve the Ukrainian nation. We are honored to be inspired by their heroism, which shows the whole world what true bravery is. We thank the united people of the United States for the unwavering commitment and steadfast support of Ukraine on the path to victory.

We work because, but we serve despite. This is exactly what our team is doing and will do in 2024 – serving our members and helping them despite the hardship.

Together towards victory.

Слава Україні!



AMERICAN CHAMBER
OF COMMERCE
UKRAINE

OUR VISION

MAKE UKRAINE A WORLD-CLASS DESTINATION FOR INVESTMENT, INNOVATION, AND JOB CREATION

OUR MISSION

UNITE THE BUSINESS COMMUNITY, BE THE VOICE OF BEST-IN-CLASS COMPANIES, AND SHAPE UKRAINE'S COMPETITIVE BUSINESS CLIMATE

OUR STRATEGIC PILLARS

B2G

Business to Government
To drive actionable dialogue between Business and Government

B2B

Business to Business
To create continuous opportunities for Business-to-Business partnerships

B2U

Business to Ukraine
To promote Ukraine internationally as an attractive investment destination

OUR VALUES

INTEGRITY

We adhere to the highest ethical standards and set an example in the business community

TRANSPARENCY

We mean what we say and say what we mean, acting in an open and transparent manner

COMMUNITY

We are a strong platform uniting businesses with shared values

EXCELLENCE

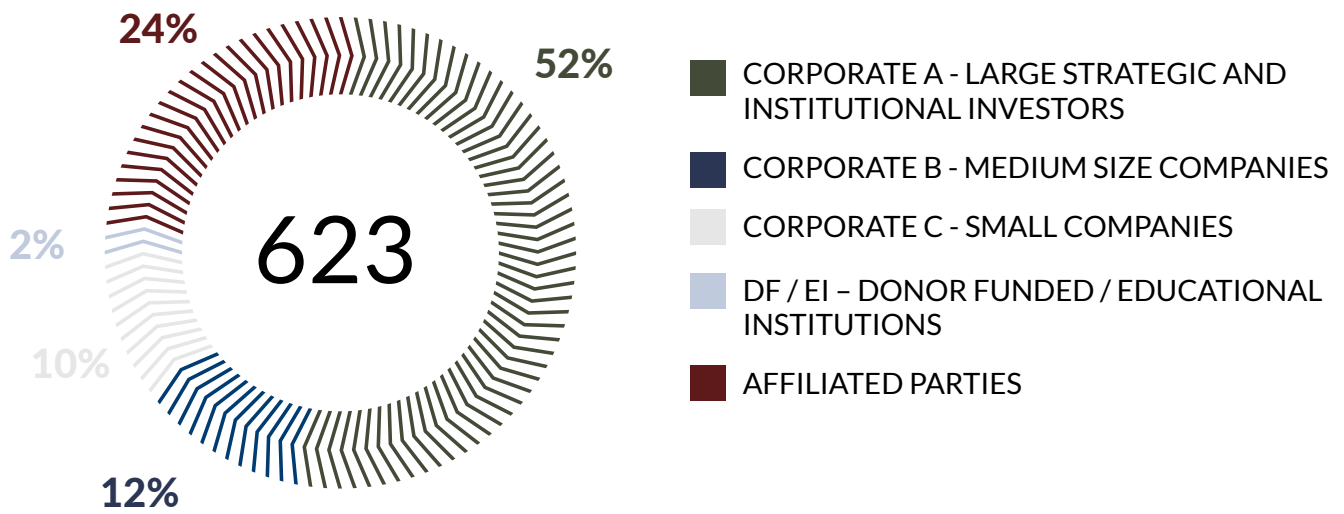
We are results-oriented and strive for excellence in everything we do

SERVICE

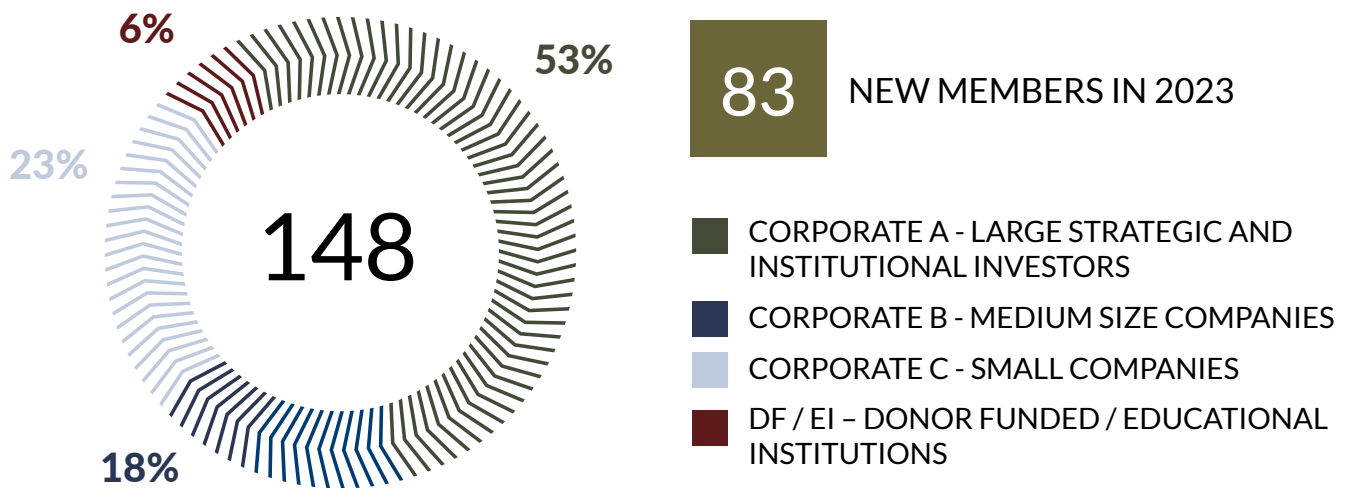
We deliver the best value to our members for the benefit of their business and Ukraine

MEMBERSHIP

TOTAL MEMBERS IN 2023



NEW AMCHAM MEMBERS SINCE FEBRUARY 24, 2022



AMCHAM SATISFACTION SURVEY



90% of members are satisfied with AmCham Ukraine's support of their business in 2023

89% of members will recommend joining AmCham Ukraine to their colleagues or business partners



AMERICAN CHAMBER
OF COMMERCE
UKRAINE

MEMBERSHIP BENEFITS



wartime advocacy at
the highest national and
international levels



market intelligence



engagement in
Ukraine's rebuilding



individual requests
and B2B partnerships



B2B matchmaking



networking
opportunities



brands and services
promotion



professional growth and
knowledge sharing



US and global
outreach



US Business Visa
consultations

200 +

B2B introductions

M2M DISCOUNT PLATFORM

AmCham's Member-to-Member Discount Platform provides a great B2B opportunity to promote companies' brands and services and exchange discounts with fellow members.



OFFICIAL SERVICE PROVIDERS





B2G

Driving
actionable
dialogue between
Business and
Government

COMMITTEES & TASKFORCE



Agricultural
Committee



Banking &
Financial Services
Committee



Competition
Committee



Consumer Goods
Committee



Customs
Committee



Energy
Committee



Food & Beverage
Committee



Healthcare
Committee



Hospitality
& Tourism
Committee



Human Capital
Committee



Information
Technologies
Committee



Infrastructure
Committee



Intellectual
Property Rights
Committee



Legal Committee



Media &
Communications
Committee



Medical Services
Providers
Committee



Personal Data
Protection
Committee



Renewables
Committee



Retail &
E-Commerce
Committee



Security &
Defense
Committee



Seeds
Committee



Sustainability
Committee



Tax Committee



Solid Excisable
Goods Taskforce

WORKING GROUPS



Agriculture

Working Group on Agricultural
Machinery Issues



Customs

Working Group on International
Trade



Food & Beverage

- Working Group on Food Safety & Consumer Protection
- Working Group on External Trade Issues
- Working Group on Price Controls & Antimonopoly Legislation



Healthcare

Working Group on Healthcare
Hardware & Medical Device
Manufacturers



Tax

Working Group on International
Taxation & EU Harmonization

CLUB, GR NETWORK & HUBS

- Compliance Club
- Corporate Social Responsibility HUB
- Healthcare Marketing HUB
- GR Net – GR Professionals Network



10 PRIORITIES FOR UKRAINE'S POST-WAR ECONOMIC RECOVERY

1

Ensure Ukraine's national security and defense, in cooperation with international allies.

2

Accelerate Ukraine's membership in the European Union by approximating national legislation in competition, customs, healthcare, IPR, media, and other spheres.

3

Implement rule of law, real and effective judicial reform, fair justice, ensure a transparent selection of judges at all levels. Adhere to the independence of the National Bank, the Antimonopoly Committee, and the anti-corruption agencies. Reform state-owned enterprises and state-owned banks.

4

Liberalize labor legislation and implement social security policies, including voluntary health insurance, that encourage people to live, work, and invest in Ukraine.

5

Adapt and drive balanced monetary, fiscal, budgetary, and debt policies to set the basis for the rapid economic growth. Ensure sufficient political risks insurance coverage for investors through cooperation with leading global financial institutions as well as a private insurance market. Develop the capital market infrastructure.

6

Re-build and modernize Ukraine's vital infrastructure (ports, health and education facilities, waste management, water & sewage supply utilities) based on international best practices in attracting financing, modern urban architecture and design solutions, and transparent privatization and concession procedures.

7

Foster country-wide digitalization and IT ecosystem growth. Secure investment, property rights, level playing field, and proper IPR enforcement.

8

Introduce a predictable and attractive tax regime for job creators and bona fide investors. Guarantee transparent, timely, and full VAT refund for exporters.

9

Boost international trade and ensure supply chain security via free access to seaports, building customs and border guard infrastructure capacity, as well as ensure long-term market access opportunities with international trade partners.

10

Strengthen Ukraine's energy independence and security through developing renewable energy and increasing domestic gas & oil production, as well as integration with European energy market.

40

AMCHAM-DRIVEN SUCCESS STORIES

AGRICULTURE / AGRICULTURAL MACHINERY

- Veterinary control procedure for Ukrainian agricultural products crossing the Ukrainian-Polish border was simplified
- Criteria for determining importance of enterprises, institutions, and organizations for national economy in agricultural field in special period were expanded
- Parliament passed Draft Law #9266 regarding electronic agricultural receipts in the first reading

BANKING & FINANCIAL SERVICES

- NBU expanded insurers' possibilities to pay reinsurance premiums abroad
- Parliament adopted Draft Law #4366 amending Tax Code regarding payment services
- NBU lifts restriction to transfer funds abroad to repay certain categories of external loans
- Parliament adopted Draft Law #5125 "On Credit Unions"
- Government approved new Methodology for Determining Ultimate Beneficial Owner by Legal Entity

CONSUMER GOODS

- Parliament adopted Draft Law #6134 "On Consumers' Rights Protection"

CUSTOMS

- Government adopted amendments to Resolution #1092 regarding authorizations granting

ENERGY

- Draft Law #4187 regarding development of national industries of subsoil usage was adopted in the second reading

FOOD & BEVERAGE

- Parliament adopted Draft Law #6134 "On Consumers' Rights Protection"
- Parliament adopted Draft Law #8290 regarding improving state regulation of food safety and livestock
- Time restrictions for sale of alcohol products in Kyiv region were revised
- Draft Cabinet of Ministers' Resolution suggests for increase of minimum retail price for cider and perry

HEALTHCARE

- AmCham Ukraine signed Memorandum on Implementation of National Medicines Verification System in Ukraine
- Cabinet of Ministers adopted Resolutions extending reimbursement program to medical devices
- Parliament passed Draft Law #7457 regarding medical cannabis in the first reading

HOSPITALITY & TOURISM

- Cabinet of Ministers recommended NBU to ensure the implementation of transfers on tourism services import operations

HUMAN CAPITAL

- Cabinet of Ministers amended procedure for booking of conscripts
- State Regulatory Service did not approve the Draft Order of the Ministry of Economy on Labor Protection and Safety
- Government improved procedure for booking of conscripts

INFRASTRUCTURE

- Parliament adopted Draft Law #8172 regarding development of electric charging infrastructure and electric vehicles
- Veterinary control procedure for Ukrainian agricultural products crossing the Ukrainian-Polish border was simplified
- eQueue was extended to other cargo checkpoints
- Access to register of construction activities in certain regions of Ukraine was renewed
- Mandatory introduction of the electronic consignment note (e-TTN) for the transportation of goods by road transport in Ukraine was postponed

INTELLECTUAL PROPERTY RIGHTS

- Parliament adopted Draft Law #5552-1 on copyright and related rights

INTERNATIONAL TRADE

- Ukraine's international partners to prolong trade liberalization measures
- EU Parliament's International Trade Committee members supported extension of EU's suspension of import duties on Ukrainian exports

LEGAL

- President of Ukraine signed the Law #3200-IX regarding the obligation to register e-cabinets for participation in legal proceedings
- Parliament adopted Draft Law #8138 regarding support of investment projects with significant investments in Ukraine
- Draft Law #10088 regarding priority measures to reform Economic Security Bureau was registered in Parliament

MEDIA & COMMUNICATION

Parliament adopted Draft Law "On Media"

RENEWABLES

Parliament adopted Draft Law #9011-d regarding restoration and green transformation of Ukraine's energy system

RETAIL & E-COMMERCE

Parliament adopted Draft Law #6134 "On Consumers' Rights Protection"
Time restrictions for sale of alcohol products in Kyiv region were revised

SEEDS

Parliament adopted Draft Law #3680-d improving the legislation on plant varieties registration and seeds certification

SOLID EXCISABLE GOODS TASKFORCE

Shadow market of solid excisable goods decreased by 5%

SUSTAINABILITY

Draft Law #10066 "On Package and Packaging Waste" was registered in the Parliament

TAXATION

Government adopted Resolution regarding territories list where hostilities are conducted, or which are temporarily occupied
Parliament adopted amendments to Ukraine's Tax Code regarding definition of list of territories where hostilities are taking place, or which are temporarily occupied
Parliament passed in the first reading Draft Law #8137 amending the Tax Code on taxation of controlled foreign companies

B2G DIALOGUE

2658

POLICY
EVENTS

115

HIGH-LEVEL
MEETINGS

450

POSITION
PAPERS

TOP-LEVEL UKRAINIAN ENGAGEMENT



Volodymyr Zelenskyy
President of Ukraine



Rostyslav Shurma
Deputy Head of the
Office of the President
of Ukraine



Andriy Smyrnov
Deputy Head of the
Office of the President
of Ukraine



Ihor Zhovkva
Deputy Head of the
Office of the President
of Ukraine



Oleg Tatarov
Deputy Head of the
Office of the President
of Ukraine



Denys Shmyhal
Prime Minister of
Ukraine



Yuliia Svyrydenko
First Deputy Prime
Minister - Minister of
Economy



Olha Stefanishyna
Deputy Prime Minister
for European and Euro-
Atlantic Integration



Oleksandr Kubrakov
Deputy Prime Minister for
Restoration of Ukraine -
Minister for Communities,
Territories, and
Infrastructure Development



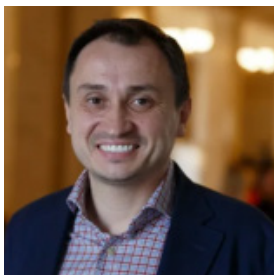
Oleksandr Kamyshin
Minister for Strategic
Industries



Victor Liashko
Minister of Health



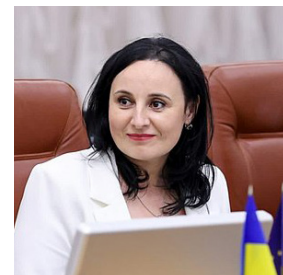
Denys Maliuska
Minister of Justice



Mykola Solskyi
Minister of Agrarian
Policy and Food



Ruslan Strilets
Minister of
Environmental
Protection and Natural
Resources



Oksana Zholnovych
Minister of Social Policy



MP Andriy Gerus
Head of the
Parliamentary
Committee on Energy
and Housing and
Communal Services



MP Danylo
Hetmantsev
Head of the
Parliamentary Committee
on Financial Issues, Tax
and Customs Policy



MP Yaroslav
Zhelezniak
Deputy Head of the
Parliamentary Committee
on Financial Issues, Tax
and Customs Policy



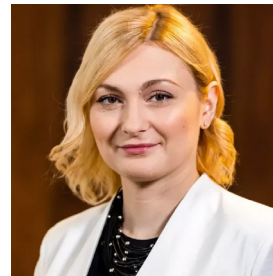
MP Oleksandr Sova
Head of the
Subcommittee on
Customs Affairs of the
Parliamentary Committee
on Financial Issues, Tax
and Customs Policy



MP Olha Vasylevska-
Smahliuk
Head of the Subcommittee
on Functioning of Payment
and Information Systems and
Prevention of Legalization
(Laundering) of the Proceeds
of Crime of the Parliamentary
Committee on Financial Issues,
Tax and Customs Policy



MP Mykyta Poturaiev
Head of the
Parliamentary
Committee on
Humanitarian and
Information Policy



MP Yevheniya
Kravchuk
Deputy Head of
the Parliamentary
Committee on
Humanitarian and
Information Policy



MP Dmytro Naletov
Head of the
Subcommittee on
Tourism and Resorts
of the Parliamentary
Committee on
Humanitarian and
Information Policy



MP Mykhaylo
Radutsky
Head of the
Parliamentary
Committee on Public
Health, Medical
Assistance, and Medical
Insurance



MP Halyna
Tretyakova
Head of the
Parliamentary Committee
on Social Policy and
Veterans' Rights
Protection



MP Halyna
Yanchenko
Head of the Temporary Special
Parliamentary Commission on
Investors' Rights Protection,
Secretary of the National
Investment Council under the
President of Ukraine



MP Yuliia Klymenko
First Deputy Head of the
Parliamentary Committee
on Transport and
Infrastructure



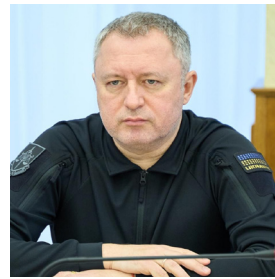
MP Hanna Lichman
Head of the
Subcommittee on
Regulatory Policy of
the Parliamentary
Committee on Economic
Development



Andriy Pyshnyy
Governor of the National Bank of Ukraine



Pavlo Kyrylenko
Chair of the Antimonopoly Committee of Ukraine



Andriy Kostin
Prosecutor General



Semen Kryvonos
Director of the National Anti-Corruption Bureau



Oleksandr Novikov
Head of the National Agency on Corruption Prevention



Larysa Rogach
Head of the Cassation Commercial Court within the Supreme Court



Oleksiy Kucher
Head of the State Regulatory Service



Maryna Tverdokhleba
Head of Kyiv Office of the State Tax Service



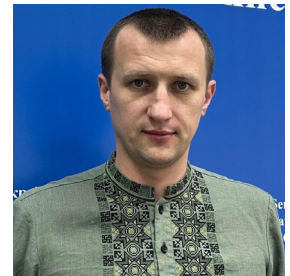
Serhiy Siliuk
Head of Kyiv Customs of the State Customs Service



Mustafa-Masi Nayyem
Head of the State Agency for Restoration and Infrastructure Development



Oleksandr Novytsky
Head of the State Inspectorate for Architecture and Urban Planning



Serhii Tkachuk
Acting Head of the State Service for Food Safety and Consumer Protection



Mariana Oleskiv
Head of the State Agency for Tourism Development



Olena Orliuk
Director of the State Organization "Ukrainian National Office of Intellectual Property and Innovations" (IPO Office)



Edem Adamanov
General Director of State-Owned Enterprise "Medical Procurement of Ukraine"



Oleksiy Chernyshov
Chairman of the Board & CEO of National Joint Stock Company "Naftogaz of Ukraine"



Yevhen Lyashchenko
Chairman of the Board of Joint Stock Company "Ukrainian Railway"



Ruslan Hashev
Acting Chairman of Export-Credit Agency's Management Board

TOP-LEVEL INTERNATIONAL FINANCIAL AND INVESTMENT INSTITUTIONS ENGAGEMENT



Scott Nathan
CEO of the US
International Development
Finance Corporation (DFC)



Gavin Gray
International Monetary
Fund (IMF) Mission
Chief for Ukraine



Natan Epstein
Deputy Chief of IMF
Mission for Ukraine



Vahram Stepanyan
IMF Resident
Representative in Ukraine



Lisa Kaestner
Country Manager for
Ukraine and Moldova,
International Finance
Corporation (IFC)



Olena Voloshyna
Head of IFC in Ukraine



Marcus Williams
Global Head and Sector
Manager Officer of
Multilateral Investment
Guarantee Agency
(MIGA)



Annabelle Libeau
Investment Guarantee
Officer of MIGA



Matteo Patrone
Managing Director,
Eastern Europe and
the Caucasus (EEC) at
the European Bank for
Reconstruction and
Development (EBRD)



Rosaria Puglisi
Head of the OECD
Liaison Office in Ukraine

COOPERATION WITH UKRAINIAN GOVERNMENT



AMCHAM SURVEYS

AmCham/ Deloitte Ukraine Survey on the Approaches to Human Capital Management in Ukraine

Current challenges in human capital management

- 60%** employees' safety
- 68%** ensuring the continuity of work processes
- 55%** employees' mental health

Key priorities of organizations in the field of HR management for 2023

- 50%** real-time support and assistance of employees
- 38%** review of the workforce plan/organizational structure
- 38%** workload management
- 38%** development/adaptation of employees' well-being program

Deloitte.

AmCham/USAID Survey of International Investors in Ukraine

- 64%** of AmCham members plan to continue doing business in Ukraine post-war
- 39%** continue to invest despite/accepting the war risks
- 47%** think future investment in Ukraine hinges on EU market access



AmCham/McKinsey Ukraine Business Resilience Survey

- 1** The war has put a massive toll on Ukrainian business; however, companies demonstrated strong resilience, with some even capturing growth opportunities.
- 2** The war pressure on business is likely to stay or even increase in 2023.
- 3** Most companies have developed in-house contingency plans, but >40% of companies see their plans as not fully effective.
- 4** While agile operating model is seen as the most helpful factor to address ongoing crisis, going forward businesses see diversification, more effective contingency planning, and building resilient teams as key priorities.

**McKinsey
& Company**

AmCham War Risk Insurance Survey

53% have insured their employees **50%** were able to assess their damage

Respondents suffered various losses both personal injuries to personnel, property and business interruption, forced abandonment and seizure of property by the Russian invaders, inability to convert and transfer funds and frustrated contracts.

The range of losses varied from **USD 50 000** up to over **USD 20 million**.



AmCham/EY Survey on Doing Business after 15 Months of Full-Scale War in Ukraine

84% of AmCham members are fully operational

32% have had instances of employees killed

49% reported damage to their plants/factories/facilities/offices

15% consider requesting compensation for direct (physical) damage or lost profits



AmCham/Citi Survey on Doing Business in Wartime Ukraine

84% of companies are fully operational after 1.5 years of Russia's full-scale war in Ukraine

72% of business representatives give an upbeat forecast on their companies' financial health at the end of 2023

78% of respondents are quite confident about Ukraine's economic recovery in 2024





B2U

Promoting
Ukraine
internationally
as an attractive
investment
destination

COOPERATION WITH US EMBASSY & WASHINGTON, DC-BASED INSTITUTIONS

AmCham Ukraine is extremely grateful to the US Government for the steadfast support of Ukraine, Ukrainians, and the business community during Russia's full-scale war.

AmCham team and the US Embassy in Kyiv stand together as partners and are united in their efforts to support and assist companies on the ground.

We look forward to strengthening US-Ukraine business and economic ties in 2024 and beyond, engaging more US companies in Ukraine's rebuilding.

6

HIGH-LEVEL MEETINGS
WITH US AMBASSADOR
TO UKRAINE

15

HIGH-LEVEL
MEETINGS
WITH US OFFICIALS

8

REGULAR MEETINGS
WITH US EMBASSY
REPRESENTATIVES



MEETING WITH VICTORIA NULAND, US UNDER SECRETARY OF STATE FOR POLITICAL AFFAIRS



MEETING WITH US AMBASSADOR TO UKRAINE BRIDGET BRINK AND DFC CEO SCOTT NATHAN



MEETING WITH US AMBASSADOR TO UKRAINE BRIDGET BRINK, DFC CEO SCOTT NATHAN, AND PRIME MINISTER DENYS SHMYHAL



AMCHAM TEAM'S MEETING WITH US AMBASSADOR TO UKRAINE BRIDGET BRINK



US-UKRAINE PARTNERSHIP FORUM
AT THE US CHAMBER OF COMMERCE



MEETING WITH DILAWAR SYED, SPECIAL
REPRESENTATIVE FOR COMMERCIAL AND
BUSINESS AFFAIRS AT THE BUREAU OF
ECONOMIC AND BUSINESS AFFAIRS,
US DEPARTMENT OF STATE



MEETING WITH MARISA LAGO,
US UNDER SECRETARY OF COMMERCE FOR
INTERNATIONAL TRADE



UTAH TRADE DELEGATION'S VISIT
TO UKRAINE



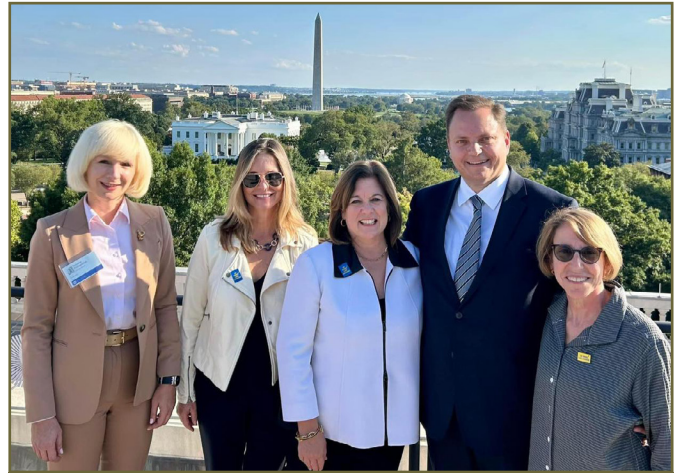
2023 AMCHAMS IN EUROPE ANNUAL
CONFERENCE IN WASHINGTON, DC



MEETING WITH JOSE W. FERNANDEZ,
US UNDER SECRETARY FOR ECONOMIC
GROWTH, ENERGY, AND ENVIRONMENT



CSIS DOING BUSINESS IN UKRAINE CONFERENCE: THE ROLE OF THE PRIVATE SECTOR IN UKRAINE'S ECONOMIC TRANSFORMATION IN WASHINGTON, DC



MEETING WITH SUZANNE CLARK, PRESIDENT AND CEO OF THE US CHAMBER OF COMMERCE, AND HER TEAM



MEETING WITH PENNY PRITZKER, US SPECIAL REPRESENTATIVE FOR UKRAINE'S ECONOMIC RECOVERY



UTAH DEFENSE DELEGATION'S VISIT TO UKRAINE



MEETING WITH ROBERT A. MARINER, US SENIOR ADVISOR ON INFRASTRUCTURE IN UKRAINE



MEETING WITH PETE BUTTIGIEG, US SECRETARY OF TRANSPORTATION

INTERNATIONAL OUTREACH



UKRAINE HOUSE DAVOS 2023
IN SWITZERLAND



1ST ANNUAL EUROPEAN MEDICINES
VERIFICATION SYSTEM (EMVS) FORUM
IN BRUSSELS, BELGIUM



AMCHAM POLAND REBUILD UKRAINE
WORKING GROUP



UKRAINIAN ENERGY TRANSITION FORUM
IN LONDON, UK



DELPHI ECONOMIC FORUM IN GREECE



BLACK SEA AND BALKANS SECURITY FORUM
2023 IN BUCHAREST, ROMANIA



STOCKHOLM CONFERENCE ON PRIVATE SECTOR ENGAGEMENT IN UKRAINE'S RECOVERY AND RECONSTRUCTION IN SWEDEN



AMCHAM'S SECURITY & DEFENSE EVENT DURING UKRAINE RECOVERY CONFERENCE IN LONDON, UK



AMCHAM POLAND BOARD AND ADVISORY COUNCIL MEETING



2023 THREE SEAS INITIATIVE (3SI) BUSINESS FORUM IN BUCHAREST, ROMANIA



2023 INTERNATIONAL DEFENSE INDUSTRY EXHIBITION MSPO IN KIELCE, POLAND

AMCHAMS IN EUROPE COOPERATION

American Chamber of Commerce in Ukraine is a part of the European Council of American Chambers of Commerce. AmChams in Europe (ACE), established in 1963, serves as an umbrella organization of 49 AmChams across 47 countries throughout Europe and Eurasia. ACE represents the interest of more than 17,000 American and European companies in Europe, with more than 17 million jobs on both sides of the Atlantic and \$1.1 trillion in investments. AmCham Ukraine is grateful to the AmChams in Europe family for all the support and will continue to serve and provide the best support to its members in Ukraine.

AMCHAMS IN EUROPE ANNUAL BEST PRACTICE SHARING CONFERENCE



AMCHAM UKRAINE WON ACE CREATIVE NETWORK AWARD 2023

AmCham Ukraine has been announced WINNER of the 2023 AmChams in Europe (ACE) Creative Network Award. The announcement was made at the ACE Annual Best Practice meeting in Athens on September 29th, 2023.

AmCham Ukraine won the award for its project "Continuity amid Crisis: How to Steer AmCham through Country's Hardship (on the example of running AmCham in wartime Ukraine)".

Since the beginning of Russia's brutal invasion, AmCham Ukraine's mission has been even more critical and determined – to deliver the voice of brave and resilient business, create business opportunities, and facilitate companies' engagement in Ukraine's recovery, showing the entire world that Ukraine is open for business.





B2B

Creating
continuous
opportunities
for business-
to-business
partnerships



2724

TOTAL
AMCHAM
EVENTS

66

B2B
EVENTS

28

KNOWLEDGE
SEMINARS

10

EVENTS
FOR FEMALE
LEADERS





EMPOWER HER: INSPIRING UKRAINE'S FEMALE LEADERS FOR 10 YEARS & BEYOND

For ten years, AmCham Ukraine Women's Executives Leadership Development Initiative (WELDI) has been serving, supporting, and inspiring women leaders in Ukraine. Throughout these years, the WELDI Platform keeps gathering thousands of women for in-person and online events, engaging top-level speakers.

A platform is designed to foster leadership skills, personal development, and networking opportunities for women leaders. Created in 2013 under the umbrella of the American Chamber of Commerce in Ukraine, this initiative unites over 500 top female leaders from AmCham Ukraine member companies.



COMMUNICATIONS

5953

UNIQUE MENTIONS

16.4 million

AUDIENCE REACH WORLDWIDE

FOREIGN MEDIA OUTREACH



The New York Times



THE WALL STREET JOURNAL



POLITICO



Bloomberg



MarketWatch



100+

PRESIDENT'S INTERVIEWS, COMMENTARIES & EXTERNAL SPEAKING ENGAGEMENTS



“Kyiv stands, Ukraine stands, and business stands united with Ukraine. We see phenomenal bravery on the frontline, and phenomenal resilience on the business front.”

February 25, 2023



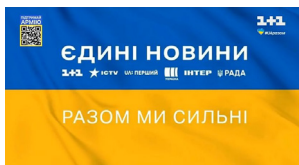
“Our message is clear - there is no future for transparent or ethical business in Russia. Ukraine is open to business, and it continues to be. We encourage companies to come, to do business in Ukraine today, and to be ready to be part of the largest reconstruction, recovery, and modernization of a nation in Europe since World War II.”

March 6, 2023



“Global food supply chains and security, including world food prices and hunger rates, are at significant risk again due to the Russian side’s artificial reduction of Ukrainian grain and oilseeds export volumes.”

April 12, 2023



“Never again will business in Ukraine depend on Russia with its corrupt regime. I’ve been in Ukraine for 27 years, and I see how business is developing. Russia has always wanted to see a corrupt Ukraine. Now we see radical changes both geopolitically and in business.”

May 8, 2023



“We see a huge demand for justice and would like to unite the efforts of business and government to see real progress in these issues, which has not happened yet.”

September 1, 2023



“I am convinced that now is the right moment to begin looking at Ukraine as a once-in-a-lifetime business opportunity. The biggest national recovery project in Europe since World War II is already underway and will gain considerable further momentum in the months and years ahead. Those who join this process during the early stages will benefit from a range of advantages.”

September 13, 2023



GETTING

YOUR



MESSAGES

ACROSS



INNOVATIONS & INITIATIVES 2023

AMCHAM'S REBUILD UKRAINE DIRECTION

AmCham Ukraine launched the Rebuild Ukraine direction, which gathers all the important initiatives, news, and developments that shape Ukraine's rebuilding momentum. Companies track AmCham's efforts to rebuild Ukraine, and can join future events and initiatives to get engaged in Ukraine's reconstruction and modernization.

AMCHAM POLAND REBUILD UKRAINE WORKING GROUP



AmCham Poland launched the Rebuild Ukraine Working Group in 2023 to exchange ideas and discuss a strategy for further supporting Ukraine and to take actions to create a strong representation of American companies operating in Poland in the dialogue with policymakers in the area of Ukraine's rebuilding and recovery. As partners and true friends, AmCham Ukraine and AmCham Poland recognize the importance of leveraging collective expertise, networks, and resources to support Ukraine's efforts in rebuilding and recovery.

US CHAMBER'S UKRAINE BUSINESS INITIATIVE



Ukraine Business Initiative of the US Chamber of Commerce is dedicated to building a secure and prosperous Ukraine by facilitating American companies' engagement in reconstruction and modernization. The Ukraine Business Initiative promotes a successful and enduring economic relationship via advocacy, engagement, and communications. As Ukraine starts to rebuild, the Initiative creates a unique platform for companies to engage with senior policymakers from the Ukrainian, US, and European Governments.

INNOVATIONS & INITIATIVES 2023

AMCHAM UKRAINE AND US DEPARTMENT OF COMMERCE WEBINAR SERIES “EMPOWERING UKRAINIAN WOMEN ENTREPRENEURS THROUGH TRADE”

AmCham Ukraine partnered with the US Department of Commerce, in the framework of Empower Her initiative, to organize Webinar Series – Empowering Ukrainian Women Entrepreneurs Through Trade. Around 100 female leaders who want to scale their businesses globally, learn new tools, and find financial resources to grow joined this initiative.



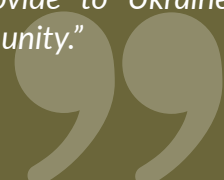
Tetyana Prokopchuk

Vice President of the American Chamber of Commerce in Ukraine

“AmCham Ukraine persists in creating opportunities for empowering women leaders to rise above adversity and succeed, even during hardships and challenges of the Russian war against Ukraine.

To help female leaders scale their businesses globally, learn new tools, and find financial resources to grow, jointly with the US Department of Commerce in the framework of Empower Her and WELDI initiatives, AmCham conducted a series of webinars – Empowering Ukrainian Women Entrepreneurs Through Trade.

We are extremely grateful to the US Government and US Embassy’s team on the ground for all the tremendous support they provide to Ukraine, Ukrainians, and business community.”



WOMEN'S EXECUTIVES
LEADERSHIP DEVELOPMENT
INITIATIVE

The EMPOWER HER initiative is the US Commercial Service partnership with the American Chamber of Commerce to the European Union and AmChams in Europe dedicated to promoting the role of women in international business and trade, bolstering direct engagement by US businesses operating in Europe/Eurasia to take action to advance women’s economic empowerment and entrepreneurship.

WEBINARS SPEAKERS



Marisa Lago
Under Secretary of Commerce for
International Trade



Diane Farrell
US Deputy Under Secretary of
Commerce for International Trade



Oksana Markarova
Ukraine's Ambassador to
the United States



Agnes Pawelkowska
International Trade Specialist
US Department of Commerce



Tetyana Prokopchuk
Vice President AmCham Ukraine



Tetyana Berezna
Deputy Minister of Economy of Ukraine



Benedikt Berlemann
Director and GM EU Expansion
Amazon



Susan Danger
CEO, AmCham EU
Chair of AmChams in Europe
Executive Committee



Khadija Ghazi
Head of Partnerships
Draper Ecosystem



Tetyana Gryshchenko
Deputy Chief of Party
USAID Competitive Economy Program



Kate Isler
CEO
TheWMarketplace



Alexander McWhorter
Citi Country Officer
& Corporate Banking Head Ukraine



Artem Palyutin
Chief Development Officer
CASSONE Furniture for
Hospitality & Retail



Barbara Rambousek
Director, Gender and Economic Inclusion
European Bank for
Reconstruction & Development



Anastasiia Romanova
CEO & Founder
Mosqiter Inc.



Stephanie Rothman
Investment Consultant, Portfolio Manager
Europe & Eurasia, SelectUSA



Ilona Shtrom
International Trade Specialist
US Department of Commerce



Kateryna Spolitak
Founder
Woolberry Bags



Justyna Swica
Senior International Trade Specialist
SABIT Program
US Department of Commerce



Olena Tverdovska
Vice President of Customer Service
Nova Poshta Global

AMCHAM UKRAINE AND US STATE DEPARTMENT EMPOWERED WOMEN'S LEADERSHIP PROGRAM

The Empowered Women's Leadership Program is a joint initiative of AmCham Ukraine Women's Executives Leadership Development Initiative (WELDI) and the US Department of State. The Program aims to empower women leaders with knowledge, inspiration, and new ideas to lead with purpose, succeed professionally, and grow teams and companies in times of the biggest hardship in modern European history after Russia's full-scale invasion of Ukraine.

AmCham Ukraine is grateful to the US Government and US Embassy team on the ground for all the tremendous support they provide to Ukraine, Ukrainians, and the business community.

MODERATORS

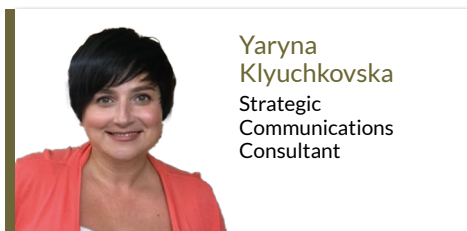
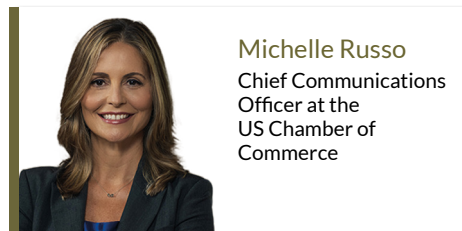
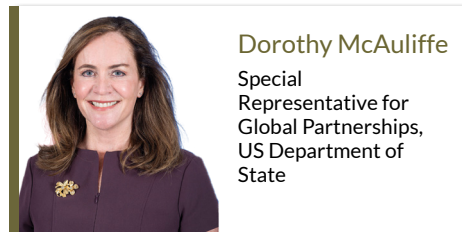


WELDI

WOMEN'S EXECUTIVES
LEADERSHIP DEVELOPMENT
INITIATIVE



WORKSHOP "COMMUNICATING THROUGH UNCERTAINTY: EFFECTIVE STRATEGIES AND SKILLS"



WORKSHOP
“LEADING WITH
PURPOSE AND
BUILDING
SUCCESSFUL
COALITIONS”

SPEAKERS



Nicole Elkon
Deputy Assistant Secretary
for Professional and Cultural
Exchanges, Bureau of
Educational and Cultural
Affairs, US Department of State



Rania Anderson
International Speaker, Author,
and Executive Business Coach



Iryna Rubis
Executive Director of Biasless,
Diversity, Equity, Inclusion
& Belonging Strategist and
Trainer



Oksana Zbitneva
Head of NGO “Barrier-Free”,
Head of the Coordination
Center for Mental Health
under the Cabinet of
Ministers of Ukraine

WORKSHOP
“MENTAL
HEALTH AND
RESILIENCE
FOR FEMALE
LEADERS AND
THEIR TEAM”

SPEAKERS



Marion Ekpuk
Foreign Service Institute
Leadership and Management
School Associate Dean
US Department of State



Rochelle Benning
Foreign Service Institute
Senior Education and
Training Advisor
US Department of State



Lisa Polvolny
Foreign Service Institute
Director of Orientation
Division
US Department of State



Natalya Kadja
Expert in Neuromanagement

WORKSHOP
“DECISION-
MAKING
EXCELLENCE
IN AMBIGUOUS
ENVIRONMENTS”

SPEAKERS



Elizabeth Horst
Principal Deputy Assistant
Secretary and Deputy
Assistant Secretary for
Pakistan, Bureau of South and
Central Asian Affairs,
US Department of State



Megan Bouldin
Former US Embassy Kyiv
Economic Counselor



**Anne
Coleman-Honn**
Deputy Director, Office
of Eastern Europe, US
Department of State



Sonya Soutus
APCO Managing
Director



PROUD TO SERVE AND SUPPORT YOU



SINCE

1992

ACC

AMERICAN CHAMBER
OF COMMERCE
UKRAINE